SANITATION EQUIPMENT OPERATOR I, II & III

Position Code: 1640, 1639, 1638

WC Code: 9403

FLSA Status: Non-Exempt Pay Grade: 345, 346 & 347 Location: Public Services Approval Date: 2018

General Statement of Duties

Performs equipment operation in the collection and disposal of refuse and debris in the Sanitation Section of the Public Works Division.

Distinguishing Features of the Class

Employees in this class operate an automated side loader, knuckle boom truck, automated vacuum truck, or related sanitation equipment on an assigned route to collect and dispose of refuse from residential and business areas. Work may involve the supervision of a small crew of employees who collect and dispose of refuse and debris in sanitation vehicles. Work requires skill in the operation of heavy equipment in tight spaces, in the dark, and/or on crowded streets. Work is performed in accordance with established sanitary rules and regulations and the employee is held accountable for the successful completion of the route. Employee is subject to hazards of sanitation work including working in an outside environment exposed to extreme cold, heat, noise, atmospheric conditions, chemicals, moving mechanical parts, oils and skin irritants. Work is also subject to the OSHA standards on bloodborne pathogens. Work is performed under general supervision and is evaluated by observation for efficiency and effectiveness.

Duties and Responsibilities

Operates automated sanitation equipment in the collection and disposal of recyclables, garbage, trash, and/or refuse from residential areas of the Town.

May supervise one or more sanitation laborers in the loading and unloading of refuse and recyclables; instructs employees in standard methods of refuse collection and disposal; ensures their safety during route.

Performs minor maintenance and related care of motorized equipment used in daily refuse collection; cleans and deodorizes truck.

Makes records of times, stops and unusual situations on route.

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

Considerable knowledge of the street system of the Town.

Considerable knowledge of the operation and maintenance of automated sanitation equipment.

Considerable knowledge of the hazards of the work and related safety precautions.

Working knowledge of traffic laws, ordinances and regulations regarding the operation of motorized equipment.

Some knowledge of basic computer skills

Ability to prepare detailed written records.

Ability to understand and carry out oral and written instructions.

Ability to supervise and train sanitation workers effectively.

Ability to work in all types of weather.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pulling, lifting, grasping, feeling and perform repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; 20 pounds frequently; and 10 pounds constantly.

Must possess the visual acuity to operate specialized sanitation equipment and distinguish traffic patterns to avoid injury to self and others.

Desirable Education and Experience

High School Diploma or GED and six months of experience in the collection of trash and refuse; or an equivalent combination of education and experience.

Special Requirements

Possession of a valid North Carolina Class "B" Commercial Driver's License.